

Volkswagen Cranbury

Facts & Figures

Good Paying Jobs

We are committed to offering some of the best jobs in the region.

After just **one year**, warehousepersons in Cranbury make more than the national hourly wage for the industry.

Cranbury warehousepersons enjoy **higher entry-level wages, higher top-end wages, and more generous terms for bonus eligibility** than their counterparts in Los Angeles, who have been unionized for 40 years.



20%

Guaranteed raise for all warehousepersons over their first 3 years.



\$31/hr

The average Cranbury warehouseperson who has been with the company for over 3 years makes **\$30.73** per hour, outpacing the average national hourly wage for the industry (\$25.05) by over 22%. The overall average hourly pay is \$27.17, also outpacing the average national hourly wage for the industry.

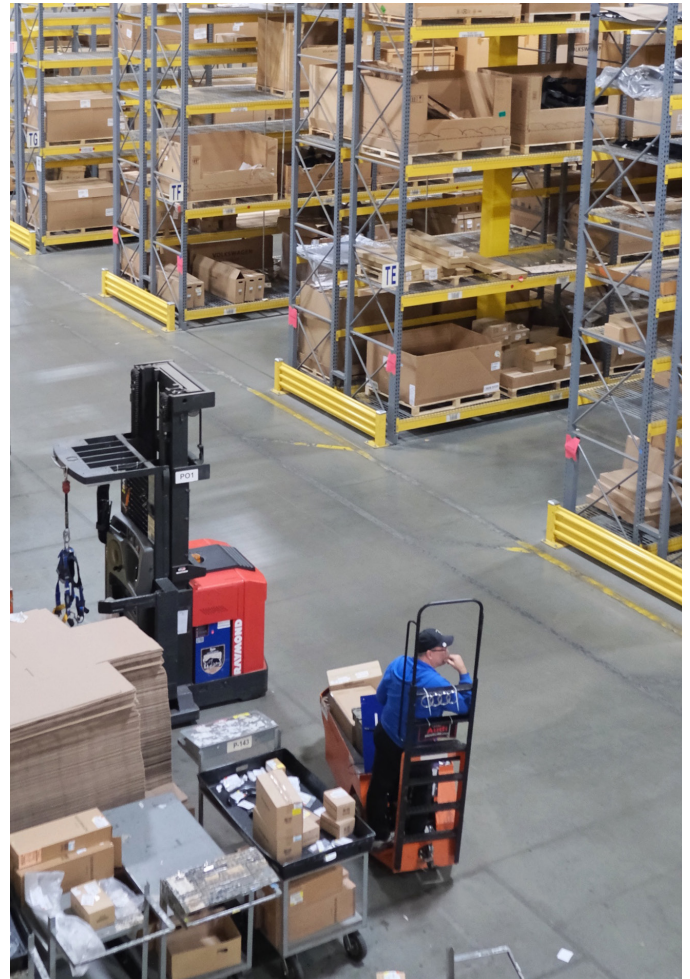


\$56K+

Is what the average Cranbury warehouseperson will make in 2025 – more than the area's median per capita income. **This doesn't include overtime, annual merit and performance bonuses or Volkswagen's benefits package.**



A third of our workforce has been with the company for over **10 years**.



On top of hourly pay, annual merit and performance bonuses are paid to everyone who meets company metrics. Warehousepersons have received an average bonus of **\$2,900** over the past seven years.

We aim to ease the effects of inflation on our workers.

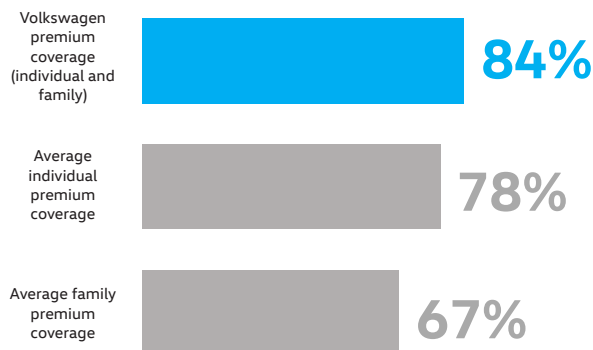
- In 2025, PDC and RDC workers received an average wage increase of **\$5,200** due to wage compression challenges.
- In 2021, to combat higher than usual inflation, eligible employees received one-time cash payments of **\$2,000**.



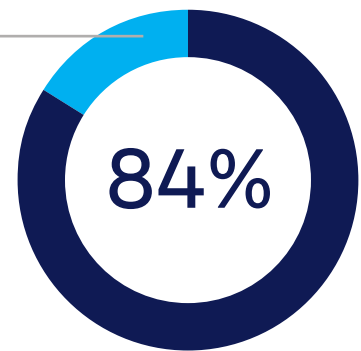
Attractive Benefits

Cranbury warehousepersons enjoy the most PTO out of all of Volkswagen Group of America – including salaried employees.

- Volkswagen contributes up to **9%** of employees' pay each year towards their retirement between defined contribution and 401k plans.
- We cover **84% of our employees' health care costs** so that warehousepersons on average pay less than \$2,000 per year in premiums.
 - Comparatively, the average private employer only covers 78% of premium costs for individual coverage and 67% for family plan premiums, according to the Bureau of Labor Statistics.



Less than \$2,000/year in premiums



Volkswagen covers 84% of our employees' premium costs, accounting for both individual and family coverage.

Popular Perks



Two thirds of Cranbury employees take advantage of our unique vehicle leasing benefit, with 36% leasing more than one car.

This benefit also includes: a favorable rate, no down payment, fully covered insurance premiums, \$100/month stipend toward lease payment.