

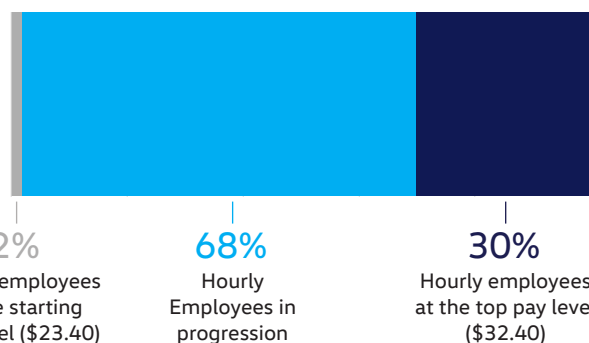
Volkswagen Chattanooga

Facts & Figures



Good Paying Jobs

We are committed to offering some of the best jobs in Chattanooga, Hamilton County and Tennessee.



 **60K+**

The average Chattanooga employee will make **more than \$60,000** in 2024; outpacing the local median household income. This doesn't include the benefits package and employee perks.

 **8%**

On top of salary, an annual bonus is paid to everyone who meets attendance bonus requirements

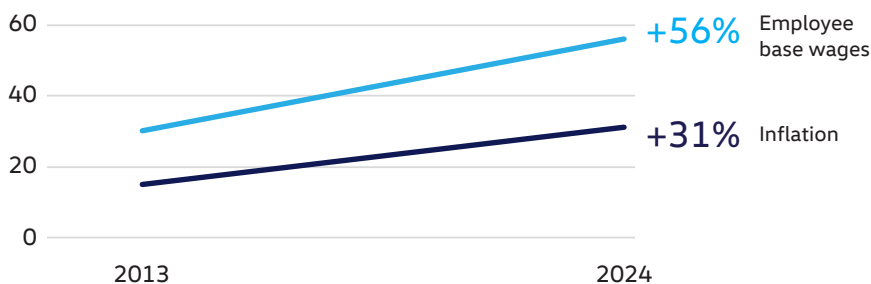
 **20%**

Of our workforce is **tenured 10+ years**



2024 VW Atlas

Our employee wages have far outpaced inflation over the past 10 years



Attractive Benefits

We offer strong health care coverage, meaningful 401(k) contributions, and leading benefits to our over **5,000 Chattanooga employees** and their families.

- Volkswagen contributes up to **9%** of employees' pay each year towards their retirement between defined contribution and 401k plans.
- We cover **84%** of our employees' health care costs so that production employees on average pay **less than \$2,000 per year** in premiums.
- We were one of the first automakers to offer paid parental leave.
- We also offer enhanced infertility benefits and support employees by connecting them with child care.

Popular Perks

40%

Employees that take advantage of our unique vehicle leasing benefit

This benefit also includes: a favorable rate, no down payment, fully covered insurance premiums, \$100/month stipend toward lease payment.

We also offer:



Subsidized Cafeteria



Parking Shuttle Bus



Fitness Center



Wellness Resources

Invested Locally

We are deeply committed to the economic vitality of Chattanooga and the state.

- The unemployment rate in Chattanooga when we broke ground in 2008 was more than **10%**. As of October 2023, it is only **3.5%**—a testament to our commitment to job creation.

\$4.3B+ = 125K+ Jobs

- Since 2009, we have invested more than **\$4.3 billion** in our Chattanooga assembly plant, which has led to more than **125,000** direct and indirect jobs as of 2019.
- Since 2010, Volkswagen has invested more than **\$9.7 million** into non-profit organizations that operate in Chattanooga and Hamilton County.



Invested in the Future

We are cultivating a pipeline of talent that allows trainees to build careers at the Volkswagen Academy, a state-of-the-art training facility on the campus of Volkswagen Chattanooga.

- Our apprenticeship program offers graduates a ticket to work in any VW plant around the world in fields like advanced robotics and mechatronics.
- The Academy is also deeply embedded in the community, offering an onsite high school, summer camp and incumbent worker training and upskilling.